NIPPON KOEI

As of April 1, 2026

- Audit & Supervisory Board Member
- Board of Directors
  - President (and Chief Executive Officer)
    - Board of Corporate Officers
    - Management Council
      - Internal Auditing Office
      - Compliance Office
      - Technical Management Office
      - Global Business Management Office
      - Regional Management Office
      - **Management Operations**
        - General Affairs Dept.
        - Personnel Dept.
        - Accounting & Management Dept.
        - Health & Safety Management Office
        - Quality & Environment System Management Office
      - **Business Strategy Operations**
        - Technology and Human Resources Strategy Dept.
        - Business Development Dept.
      - **Business Promotion Operations**
        - Business Strategy Office
        - Business Planning Office
        - International Marketing & Promotion Dept.
          - Jakarta Office
          - Manila Office
          - Hanoi Office
            - Ho Chi Minh Liaison Office
          - Bangkok Office
            - Vientiane Liaison Office
            - Phnom Penh Liaison Office
          - Yangon Office
            - Naypyidaw Liaison Office
          - Colombo Office
          - New Delhi Office
          - Dhaka Office
          - Istanbul Office
            - Amman Liaison Office
            - Baghdad Liaison Office
            - Tunis Liaison Office
            - Rabat Liaison Office
          - Kyiv Office
          - Warsaw Office
          - Nairobi Office
        - Contract Administration Office
        - Proposal Office
        - Private Sector Consulting Office
        - Ukraine Recovery Office
      - **Research & Development Center**
        - Center for Advanced Research
        - Digital Design Center
        - Center for Technology Development
        - Testing & Experiment Center
      - **Watershed & Water Management Operations**
        - Dam & Power Generation Dept.
        - Water Resources & Energy Dept.
        - Water Infrastructure Management Dept.
        - River Planning Dept.
        - River & Hydraulic Engineering Dept.
        - Watershed Management Office
        - Rural Planning & Design Dept. (Domestic)
        - Agriculture & Rural Development Dept. (Intl.)
        - Urban Water Infrastructure Planning Dept.
        - Urban Water Infrastructure Development Dept.
        - Water Supply & Sewerage Project Management Office
      - **Transportation Operations**
        - Road & Bridge Dept. (Domestic)
        - Road & Bridge Dept. (Intl.)
        - Road Infrastructure Management Dept.
        - Road Project Management Office
        - Airport Dept.
        - Global Aviation Dept.
        - Port Dept.
        - Port & Coast Dept.
        - Transportation & Urban Planning Dept.
        - Urban Development Dept.
        - Transportation Planning & Management Dept.
        - Transportation & Urban Data Management Office
      - **Railway Operations**
        - Railway Planning Dept.
        - Railway Engineering Dept.
        - Railway System Office
        - Railway Design Office
        - Dhaka Metro Development Office
        - Indian High-Speed Rail Office
      - **Land Infrastructure Development Operations**
        - Slope Engineering Dept.
        - Sabo Engineering Dept.
        - Geohazard Project Management Office
        - Geohazard Design Promotion Office
        - International Geohazard Management Dept.
        - Cikaengan Office
        - Defense Infrastructure Development Dept.
        - A-E Services Promotion Office
      - **Infrastructure Engineering Operations**
        - Environment Dept.
        - International Environment Dept.
        - Circular Economy Promotion Dept.
        - Sustainability Design Office
        - CN & NP Solution Office
        - Integrated Information Technology Dept.
        - Electromechanical Engineering Dept.
        - Center for Satellite Intelligence Service
        - Disaster Prevention & Management Dept.
        - Geotechnical Engineering Dept.
        - Geological Consulting Dept.
      - Tokyo Branch Office
        - Business Planning Dept.
        - Offices — *Kita-Kanto, Ibaraki, Tochigi, Gunma, Chiba, Kanagawa, Kofu
      - Sapporo Branch Office
        - Business Planning Dept.
        - Engineering Dept. I
        - Engineering Dept. II
      - Sendai Branch Office
        - Business Planning Dept.
        - Watershed & Water Management Dept.
        - Transportation & Urban Development Dept.
        - Land Conservation Dept.
        - Infrastructure Engineering Dept.
        - Offices — *Kita-Tohoku, Aomori, Akita, Yamagata, Fukushima
      - Niigata Branch Office
        - Business Planning Dept.
        - Engineering Dept.
        - Offices — *Hokuriku, Nagano, Toyama
      - Nagoya Branch Office
        - Business Planning Dept.
        - Watershed &Transportation & Urban Development Dept.
        - Land Conservation Dept.
        - Infrastructure Engineering Dept.
        - Offices — *Shizuoka, Gifu, Mie
      - Osaka Branch Office
        - Business Planning Dept.
        - Watershed & Water Management Dept.
        - Transportation & Urban Development Dept.
        - Land Conservation Dept.
        - Infrastructure Engineering Dept.
        - Offices — *Fukui, Shiga, Kyoto, Kobe, Nara, Wakayama
      - Hiroshima Branch Office
        - Business Planning Dept.
        - Engineering Dept.
        - Offices — *Tottori, Shimane, Okayama, Yamaguchi
      - Shikoku Branch Office
        - Business Planning Dept.
        - Engineering Dept.
        - Offices — *Tokushima, Ehime, Kochi
      - Fukuoka Branch Office
        - Business Planning Dept.
        - Watershed & Water Management Dept.
        - Transportation & Urban Development Dept.
        - Land Conservation Dept.
        - Defense Infrastructure Development Dept.
        - Infrastructure Engineering Dept.
        - Offices — *Kita-Kyushu, Saga, Nagasaki,Kumamoto,Oita,Miyazaki,Kagoshima
      - Okinawa Branch Office
        - Business Planning Dept.
        - Defense Infrastructure Development Dept.
        - Infrastructure Engineering Dept.

*Project Office shall be arranged under the jurisdiction of the responsible department in each Division.